## Supreme DEOSIOS

# 2024 FINANCIAL STATEMENT

AB

• COMPOSER, PRODUCER ANTTI 'RZY' RIIHIMÄKI TEOSTO MEMBER SINCE 2008

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## **PROFIT AND LOSS STATEMENT**

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	2024	2023
DAY-TO-DAY OPERATIONS		
Income		
Royalties collected by Teosto	80,318,975.60	75,716,399.84
Other copyright royalties	6,368,953.61	5,433,630.66
Lending compensation	460,941.03	485,877.03
Compensation for private copying	2,054,981.76	2,179,582.73
Other income	423,120.51	330,286.25
	89,626,972.51	84,145,776.51
Costs		
Personnel expenses	-6,166,773.50	-5,828,732.15
Depreciation	-991,175.69	-968,184.26
Other costs	-9,163,392.11	-9,608,013.42
	-16,321,341.30	-16,404,929.83
	73,305,631.21	67,740,846.68
FUNDRAISING		
Membership fees	175,734.25	170,972.00
Donations granted	-8,406,003.72	0.00
	-8,230,269.47	170,972.00
	65,075,361.74	67,911,818.68
INVESTMENTS AND FINANCING		
Income	6,929,276.90	4,763,231.61
Costs	-4,374,911.50	-2,973,249.57
	2,554,365.40	1,789,982.04
	67,629,727.14	69,701,800.72
	07,023,727.14	03,701,000.72
Transfer for distribution to rightholders	-75,127,417.66	-68,732,057.90
Changes to the self-financed reserve	7,497,690.52	-969,742.82
SURPLUS/DEFICIT FOR THE FINANCIAL YEAR	0.00	0.00

## **BALANCE SHEET**

ASSETS	2024	2023
NON-CURRENT ASSETS		
Intangible assets		
Other long-term expenditure	4,662,551.41	3,948,095.22
	4,662,551.41	3,948,095.22
Tangible assets		
Machinery and equipment	97,504.37	78,881.53
	97,504.37	78,881.53
Investments		
Shares and similar rights of ownership	37,309,106.80	37,078,895.69
Other investments	950,000.00	950,000.00
	38,259,106.80	38,028,895.69
TOTAL NON-CURRENT ASSETS	43,019,162.58	42,055,872.44
ASSETS IN THE SELF-FINANCED RESERVE		
Shares and similar rights of ownership	28,447,061.10	39,297,154.76
Other receivables	3,577,504.70	419,939.21
Cash in hand and at bank	334,343.23	139,505.51
	32,358,909.03	39,856,599.48
CURRENT ASSETS		
Current receivables		
Trade receivables	7,837,908.34	7,844,523.86
Loan receivables	54,343.31	117,203.71
Prepayments and accrued income	12,649,305.54	11,007,448.99
	20,541,557.19	18,969,176.56
Financial securities		
Shares	8,294,558.75	7,021,892.60
Cash in hand and at bank	2,415,165.54	1,046,287.58
TOTAL CURRENT ASSETS	31,251,281.48	27,037,356.74
TOTAL ASSETS	106,629,353.09	108,949,828.66

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### **BALANCE SHEET**

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LIABILITIES	2024	2023
EQUITY		
Self-financed reserve		
Teosto Fund	32,358,908.96	39,856,599.48
Surplus/deficit for the financial year	0.00	0.00
TOTAL CAPITAL AND RESERVES	32,358,908.96	39,856,599.48
DEBTS		
Trade debts	841,310.99	1,337,474.93
Other debts	4,901,171.02	4,636,112.07
Accruals and deferred income	5,847,722.71	4,251,008.68
Distribution funds to rightholders	62,680,239.41	58,868,633.50
TOTAL DEBTS	74,270,444.13	69,093,229.18
TOTAL LIABILITIES	106,629,353.09	108,949,828.66

## **CASH FLOW STATEMENT**

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	2024	2023
CASH FLOW FROM OPERATING ACTIVITIES:		
Cash received for sales	84,845,662	79,156,544
Cash received from fundraising	175,734	170,972
Donations granted	-8,406,004	0
Cash paid for operating costs	-17,080,547	-13,653,532
Cash flow from operating activities	59,534,845	65,673,984
CASH FLOW FROM INVESTMENT ACTIVITIES:		
Investments in tangible and intangible assets	-1,724,255	-1,724,208
Other investments	11,285,779	-1,786,559
Cash flow from investment activities	9,561,524	-3,510,767
Cash received for investments	2,554,365	1,789,982
Cash flow from operating activities and investment activities	71,650,735	63,953,199
CASH FLOW FROM DISTRIBUTED ROYALTIES:		
Royalties distributed by Teosto to Finnish and international rightholders in total	-68,814,353	-65,365,346
Change in cash	2,836,382	-1,412,147
Cash at the start of the financial year	-8,207,686	-9,619,832
Cash at the end of the financial year	11,044,068	8,207,686
	2,836,382	-1,412,146

## NOTES TO THE FINANCIAL STATEMENTS

#### **1 ACCOUNTING PRINCIPLEST**

## Entering performing right and mechanical reproduction royalty revenue as income

Teosto profit and loss statement includes copyright royalties collected by Teosto and Network of Music Partners A/S (NMP) and copyright royalties paid to Teosto and NMP by other organisations. The royalties collected by Teosto are mainly performing right royalties. GT Music Licences Ltd carries out licensing and collection for background music on behalf of Teosto.

Teosto managed the licensing of cross-border online music services until 2019. In 2019, Teosto founded Polaris Hub Ab in partnership with Koda from Denmark and TONO from Norway. Polaris Hub Ab manages licensing in Finland and direct licensing abroad. With regard to these services, NMP is responsible for their background processes, such as collection.

Teosto has transferred the administration of mechanical reproduction rights to the Nordisk Copyright Bureau (NCB), a joint Nordic agency. For mechanical reproduction rights, Teosto's profit and loss statement includes NCB payments distributed by Teosto to Finnish rightholders.

Using reciprocal representation agreements, Teosto has assigned the licensing and collection of foreign performing right royalties to foreign collective management organisations. The royalties distributed by them to Teosto's rightholders are included in Teosto's profit and loss statement.

#### Valuation and depreciation and intangible and tangible assets

Non-current assets are stated at cost. Depreciation is calculated on a straight-line basis using the following depreciation principles:

IT software5 years	
Other capitalised long-term expenditure 7 years	
Machinery and equipment	
IT hardware and other devices5 years	
Office machinery and equipment7 years	

The depreciation period of furniture purchased for the old premises and moved to the new premises is the original 10 years, ending in 2024.

During the financial year, the application of the depreciation method based on the estimated useful life was started for certain long-term expenditure. As a result, deviations are made to the above-mentioned depreciation periods in the following case:

#### Valuation of investment assets

Securities and other investment assets are valued at cost or at market value on the date of the financial statements, whichever is lower.

#### Profit and loss statement by activity

Teosto issues licences for the performance of music, collects performing right royalties from users of music and distributes royalties to rightholders in Finland and abroad. Royalty payments to foreign rightholders are distributed through the copyright organisation in the country in question. Conversely, Teosto distributes royalties received from foreign organisations to Finnish rightholders.

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	2024	2023
ROYALTIES COLLECTED BY TEOSTO		
Operating income	80,318,975.60	75,716,399.84
Operating costs*	-11,847,018.72	-11,958,319.09
Fundraising	175,734.25	170,972.00
Investments and financing*	2,250,845.69	1,168,614.63
Other income	423,120.51	330,286.25
Net income to rightholders	71,321,657.33	65,427,953.63
Percentage of operating income	88.8%	86.4%
Promotion of Finnish music (national funds transferred to reserves)	3,755,437.23	3,400,251.56
Percentage of performing right royalty income in Finland	6.0%	6.0%
Transfer for distribution to rightholders	67,566,220.10	62,027,702.07
OTHER COPYRIGHT ROYALTIES		
Royalties from other organisations	6,368,953.61	5,433,630.66
Lending compensation	460,941.03	485,877.03
Compensation for private copying*	1,132,286.05	1,218,442.73
Costs	-400,983.13	-433,594.59
Transfer for distribution to rightholders	7,561,197.56	6,704,355.83
TOTAL TRANSFER FOR DISTRIBUTION TO RIGHTHOLDERS	75,127,417.66	68,732,057.90

\*Excluding self-financed reserve

	2024	202
2 NOTES TO THE PROFIT AND LOSS STATEMENT		
ROYALTIES COLLECTED BY TEOSTO		
Television*	22,075,835.32	22,236,533.0
Radio	10,136,312.79	9,830,714.4
Online, AV**	8,451,153.44	8,528,428.5
Online, audio	12,258,847.87	10,950,160.5
Events***	14,838,506.62	12,237,427.6
Background music	11,797,041.69	11,109,719.5
Reproduction and synchronisation	761,277.87	823,416.0
	80,318,975.60	75,716,399.8
OTHER COPYRIGHT ROYALTIES		
NCB, Denmark	1,197,246.86	1,288,657.4
GEMA, Germany	1,009,097.86	671,429.4
STIM, Sweden	659,069.36	499,296.8
SACEM, France	376,167.41	292,904.7
PRS, UK	363,304.97	358,873.2
ASCAP, USA	301,389.04	251,372.5
AKM, Austria	210,818.83	161,291.8
SUISA, Switzerland	204,220.79	174,169.9
SOCAN, Canada	173,400.80	113,683.2
BUMA, Netherlands	171,331.15	150,511.7
KODA, Denmark	147,914.93	127,778.0
JASRAC, Japan	142,526.77	76,055.6
TONO, Norway	141,578.63	100,208.4
BMI, USA	106,739.87	69,255.2
SIAE, Italy	100,127.65	92,535.3
Other	696,555.04	700,245.1
TOTAL	4,804,243.10	3,839,611.5
Broadcasting of Finnish TV channels abroad	129,939.35	111,015.8
Gramex royalties	237,524.30	194,345.7
OTHER COPYRIGHT ROYALTIES TOTAL	6,368,953.61	5,433,630

\*Includes the free online services of broadcasters and the network personal video recorder services of operators. \*\*Includes, among others, video streaming and subscription video services.

\*\*\*Includes licences for background music to, for example, municipalities, parishes and ships.

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	2024	2023
LENDING COMPENSATION		
Remuneration paid by the government to authors for lending of works from public libraries	460,941.03	485,877.03
COMPENSATION FOR PRIVATE COPYING	4 470 000 05	4 040 //0 57
Compensation for private copying paid by the Government to Teosto rightholders	1,132,286.05	1,218,442.73
Compensation for private copying paid by the Government for authors' shared purposes via the Teosto Fund	922,695.71	961,140.00
	2,054,981.76	2,179,582.73
OTHER INCOME		
Cultural contributions paid by NMP to Teosto	410,113.58	330,286.25
Other	13,006.93	0.00
	423,120.51	330,286.25
DEPRECIATION		
Other long-term expenditure	956,922.96	903,303.23
Machinery and equipment	34,252.73	64,881.03
	991,175,70	968,184.26
FEES TO AUDITING COMPANIES		
Auditing fees	40,912.02	38,536.74
Counselling on taxes	11,304.78	47,818.30
Other services	0.00	7,360.00
	52,216.80	93,715.04
DONATIONS GRANTED		
Teosto's donations to the Teosto Cultural Foundation	8,406,003.72	0.00
INVESTMENTS AND FINANCING		
Income		
Interest	45,442.64	29,424.48
Sales profit	4,135,928.96	3,203,980.56
Restoration of value decrease	2,747,905.30	1,529,826.57
	6,929,276.90	4,763,231.61
Costs		
Sales loss	-347,901.99	-203,401.23
Value decrease	-4,001,451.54	-2,747,905.29
Other costs	-25,557.97	-21,943.05
	-4,374,911.50	-2,973,249.57
TOTAL FOR INVESTMENTS AND FINANCING	2,554,365.40	1,789,982.04

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	2024	2023
TRANSFER FOR DISTRIBUTION TO RIGHTHOLDERS		
Performing right royalties collected by Teosto	52,410,081.01	48,096,123.13
Mechanical reproduction royalties collected by Teosto	2,897,291.22	2,967,101.86
Performing right royalties from other organisations	4,821,022.47	3,831,780.45
Mechanical reproduction royalties from other organisations	1,197,246.86	1,288,657.49
Lending compensation	370,135.65	395,018.03
Compensation for private copying	935,268.28	1,008,870.58
Gramex royalties collected by Teosto	237,524.30	194,345.79
Online royalties collected by NMP	12,258,847.87	10,950,160.57
	75,127,417.66	68,732,057.90
3 NOTES TO THE BALANCE SHEET, ASSETS		
CHANGES IN NON-CURRENT INTANGIBLE AND TANGIBLE ASSETS		
Other long-term expenditure		
Acquisition cost at the beginning of the financial year on 1 January	6,573,131.37	4,224,784.00
Accumulated depreciation	-2,625,036.20	-1,097,633.90
Amount at the beginning of the financial year on 1 January	3,948,095.17	3,127,150.10
Increases in the financial year	1,671,379.21	1,724,248.31
Deductions in the financial year	0.00	0.00
Depreciation in the financial year	-956,922.96	-903,303.23
Book value on 31 December	4,662,551.41	3,948,095.17
Machinery and equipment		
Acquisition cost at the beginning of the financial year on 1 January	549,548.72	567,044.14
Accumulated depreciation	-470,626.87	-423,241.26
Amount at the beginning of the financial year on 1 January	78,921.85	143,802.88
Increases in the financial year	52,835.25	0.00
Deductions in the financial year	0.00	-40.32
Depreciation in the financial year	-34,252.73	-64,881.03
Book value on 31 December	97,504.37	78,881.53
SHARES AND SIMILAR RIGHTS OF OWNERSHIP		
Quoted shares and rights of ownership		
Total market value	42,036,854.04	40,710,542.53
Corresponding book value	37,008,542.98	36,778,331.78
Difference	5,028,311.06	3,932,210.75
Other shares and rights of ownership	300,563.91	300,563.91
SVOP Ioan / GT Music Licences Ltd	950,000.00	950,000.00
Other investments	950,000.00	950,000.00
TOTAL SHARES AND SIMILAR RIGHTS OF OWNERSHIP	38,259,106.89	38,028,895.69

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	2024	2023
ASSETS IN THE SELF-FINANCED RESERVE		
Quoted shares and rights of ownership		
Total market value	34,261,877.00	45,026,087.94
Corresponding book value	28,447,061.11	39,297,154.88
Difference	5,814,815.89	5,728,933.06
TOTAL SHARES AND SIMILAR RIGHTS OF OWNERSHIP	28,447,061.11	39,297,154.88
Other receivables		
Teosto Fund's internal receivable from Teosto	3,577,504.70	419,939.21
	3,577,504.70	419,939.21
CURRENT RECEIVABLES		
Accounts receivable		
Royalties collected by Teosto	7,837,908.34	7,839,420.41
Other collective management organisations	0.00	5,103.45
	7,837,908.34	7,844,523.86
Loan receivables		
Loans to Teosto rightholders	54,343.31	117,203.71
	54,343.31	117,203.71
Prepayments and accrued income		
Copyright royalties	4,008,672.49	2,024,323.60
Online royalties collected by Polaris Hub/NMP	7,983,158.99	7,907,429.44
Other	657,474.06	1,075,695.95

The Teosto Fund was established in 2009 for the purposes of securing ideological operations and the continuity of promotion work. The primary funding source is the cultural contributions which Teosto deducts from its distributions for the promotion of Finnish music culture, in accordance with the agreements it has made with its rightholders and foreign collective management organisations. In addition to this, the fund can be accumulated by receiving gifts, wills, grants and benefits, or by merging other funds with it.

	2024	2023
4 NOTES TO THE BALANCE SHEET, LIABILITIES		
CHANGES TO THE CAPITAL OF THE SELF-FINANCED RESERVE		
Capital of the Teosto Fund at 1 Jan	39,856,599.48	38,886,856.66
Return on Fund assets	318,135.09	635,237.79
Fund costs	-14,615.38	-13,870.38
Use of Fund assets	-4,073,339.45	-4,013,016.15
Compensation for private copying for 2024	922,695.71	961,140.00
Teosto's donations to the Teosto Cultural Foundation	-8,406,003.72	0.00
Cultural contributions transferred to the Fund	3,755,437.23	3,400,251.56
Capital of the Teosto Fund at 31 Dec 2024	32,358,908.96	39,856,599.48
OTHER DEBTS		
Foreign copyright organisations	121,487.45	82,598.22
Finnish rightholders	1,980,954.71	2,186,437.37
Withholding tax	1,942,737.39	1,795,262.41
VAT	724,206.97	402,285.34
Other	131,784.50	169,528.73
	4,901,171.02	4,636,112.07
ACCRUALS AND DEFERRED INCOME		
Holiday pay	926,400.98	819,593.61
Promotion of Finnish music	225,000.00	225,000.00
Additional taxes on COVID-19 financial support	285,783.87	950,000.00
Legal fees, reservation	0.00	647,922.90
Teosto's debt to the Teosto Fund	3,577,504.70	0.00
Other	833,033.16	1,608,492.17
	5,847,722.71	4,251,008.68
DISTRIBUTION FUNDS TO RIGHTHOLDERS		
Performing right royalties	51,127,812.61	47,191,152.14
Mechanical reproduction royalties	2,897,291.22	2,967,101.86
Lending compensation	0.00	9,162.51
Compensation for private copying	945,294.47	1,018,896.77
Online royalties collected by NMP	7,648,605.02	7,631,096.50
Gramex royalties collected by Teosto	61,236.09	51,223.72
· · · · · · · · · · · · · · · · · · ·	62,680,239.41	58,868,633.50

			2024	2023
			2024	2020
5 SECURITIES AND CO		TIEST		
SECURITIES				
Rent deposit			124,088.00	124,088.00
RENT LIABILITIES				
Payments outstanding in c	onnection with leases			
Payments to be made in the financial period	enext		545,389.20	545,676.12
To be paid later			1,227,125.70	1,773,447.39
Total			1,772,514.90	2,319,123.51
LEASING LIABILITIES				
Payments outstanding in co	onnection with leasing a	greements		
Payments to be made in the	e next financial period		126,694.84	101,193.46
			140,976.62	130,372.62
To be paid later				
To be paid later Yhteensä			267,671.46	231,566.08
-	TINGENT LIABILITIES		267,671.46 2,164,274.36	231,566.08 2,674,777.59
Yhteensä				
Yhteensä TOTAL SECURITY AND CON	NEL			
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN	NEL		2,164,274.36	2,674,777.59
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of person	NEL		2,164,274.36	2,674,777.59
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses	NEL		<b>2,164,274.36</b> 74	<b>2,674,777.59</b> 68
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries	NEL		<b>2,164,274.36</b> 74 4,979,621.48	<b>2,674,777.59</b> 68 4,636,284.01
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees	NEL		<b>2,164,274.36</b> 74 4,979,621.48 214,811.04	<b>2,674,777.59</b> 68 4,636,284.01 224,189.23
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs	NEL		<b>2,164,274.36</b> 74 4,979,621.48 214,811.04 874,146.67	<b>2,674,777.59</b> 68 4,636,284.01 224,189.23 810,908.02
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs	NEL		<b>2,164,274.36</b> 74 4,979,621.48 214,811.04 874,146.67 98,194.31	<b>2,674,777.59</b> 68 4,636,284.01 224,189.23 810,908.02 157,350.89
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs Other personnel costs	NEL nel		<b>2,164,274.36</b> 74 4,979,621.48 214,811.04 874,146.67 98,194.31	<b>2,674,777.59</b> 68 4,636,284.01 224,189.23 810,908.02 157,350.89
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs Other personnel costs Board of Directors	NEL nel		2,164,274.36 74 4,979,621.48 214,811.04 874,146.67 98,194.31 6,166,773.50	2,674,777.59 68 4,636,284.01 224,189.23 810,908.02 157,350.89 5,828,732.15
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs Other personnel costs Board of Directors Fees paid to Board member	NEL nel	Ownership	2,164,274.36 74 4,979,621.48 214,811.04 874,146.67 98,194.31 6,166,773.50	2,674,777.59 68 4,636,284.01 224,189.23 810,908.02 157,350.89 5,828,732.15
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs Other personnel costs Board of Directors Fees paid to Board member 7 OWNERSHIP IN OTHI	NEL nel 's ER COMPANIES	Ownership 33.3%	2,164,274.36 74 4,979,621.48 214,811.04 874,146.67 98,194.31 6,166,773.50	2,674,777.59 68 4,636,284.01 224,189.23 810,908.02 157,350.89 5,828,732.15
Yhteensä TOTAL SECURITY AND CON 6 NOTES ON PERSONN Average number of personn Personnel expenses Salaries Fees Pension costs Other personnel costs Board of Directors Fees paid to Board member 7 OWNERSHIP IN OTHI Name	NEL nel 's ER COMPANIES Domicile	· ·	2,164,274.36 74 4,979,621.48 214,811.04 874,146.67 98,194.31 6,166,773.50	2,674,777.59 68 4,636,284.01 224,189.23 810,908.02 157,350.89 5,828,732.15

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## **PROPOSAL FOR DISTRIBUTION TO RIGHTHOLDERS**

The Board of Directors proposes the amount of EUR 76,999,250.94 as the total distribution for 2024.	2024	2023
THE DISTRIBUTABLE AMOUNT IS MADE UP AS FOLLOWS		
Performing right royalties collected by Teosto	52,410,081.01	48,096,123.13
Mechanical reproduction royalties collected by Teosto	2,897,291.22	2,967,101.86
Performing right royalties from other organisations	4,821,022.47	3,831,780.45
Mechanical reproduction royalties from other organisations	1,197,246.86	1,288,657.49
Lending compensation	370,135.65	395,018.03
Compensation for private copying	935,268.28	1,008,870.58
Gramex royalties collected by Teosto	237,524.30	194,345.79
Online royalties collected by NMP	12,258,847.87	10,950,160.57
	75,127,417.66	68,732,057.90
Distribution reserves from previous years	1,871,833.28	2,006,199.39
TOTAL DISTRIBUTION TO RIGHTHOLDERS	76,999,250.9	70,738,257.29

## SIGNATURES TO THE ANNUAL REPORT AND FINANCIAL STATEMENTS

Espoo, 14 March 2025

Antti Auvinen Chair of the Board of Directors

Risto Salminen

CEO

Saara Konttinen

lisa Pajula

Jiri Kuronen

Riku Salomaa

Maija Ruuskanen

An auditor's report has been submitted on the audit conducted on this date.

Espoo

KPMG Oy Ab **Kirsi Aromäki** Authorised Public Accountant

## LIST OF ACCOUNTING BOOKS AND DOCUMENT TYPES USED

Until 30 April 2024, the association's general ledger accounting was carried out in the Wintime accounting system, after which the general ledger accounting was carried out in the Business Central accounting system. The banking software is Nomentia. Purchase and travel invoices are processed in the InvoiceReady system.

Financial statements		safe + 0:/ drive
Journal and general ledger		electronically: Business Central financial reports
Accounts ledger itemisations	MSV, MS, MSP, OM, OR	electronically
Bank receipts	ККА	electronically: Nomentia and 0:/ drive
Purchase invoices	OL, BI	electronically: Business Central and InvoiceReady
Sales invoices	MLLASKU, MLWIN, MLVAKLA, MLWINEL, MLWINLL, M-LASK, M-LASK+, M-LASK TI, M-LASK TAL	electronically: Posti Messaging
Payroll accounting receipts	PT	electronically: Mepco
Travel expense receipts	BT	electronically: InvoiceReady(BT)
Payments of royalties	KAR	electronically: iTepa
Memo vouchers	KMU, DISKMU, MU	in folders and electronically, 0:/drive
Documentation pertaining to the notes to the financial statements		electronically, 0:/ drive



Royalties collected by Teosto	Note 1
Other copyright royalties	Notes 1-2
Lending compensation	Note 1
Compensation for private copying	Note 1
Depreciation	Note 1
Fees to auditing companies	Note 3
Investments and financing	Notes 4-5
Transfer for distribution to rightholders	Note 1
Other long-term expenditure	Note 6
Machinery and equipment	Note 7
Shares and similar rights of ownership	Note 4
Assets of the self-financed reserve	Note 5
Trade receivables	Note 8
Prepayments and accrued income	Note 9
Prepayments and accrued income Other debts	Note 9 Note 9
Other debts	Note 9
Other debts Accruals and deferred income	Note 9 Note 9
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Other debts Accruals and deferred income Distribution funds to rightholders Securities and contingent liabilities Average number of personnel Personnel expenses	Note 9 Note 9 Note 9 Note 10 Note 11 Note 1